## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act 3<sup>rd</sup> Quarter 2007 for period ending June 30, 2007

## **Bureau of Public Debt (BPD)**

Note: Data provided through Treasury's new I-trak Complaint Management System (ICMS) implemented in FY 2006.

			Compara	ative Dat	а							
	I	Previous Fiscal Year Data										
Complaint Activity	2002	2003	2004	2005	2006	Thru 06-30						
Number of Complaints Filed	4	6	6	3	8	0						
Number of Complainants	4	6	6	3	6	0						
Repeat Filers	0	0	0	0	2	0						

		C	ompara	tive Da	ata	
Complaints by Basis	Pre	evious	Fiscal	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2002	2003	2004	2005	2006	2007 Thru 06- 30
Race	0	2	2	0	3	0
Color	0	0	0	0	0	0
Religion	0	1	1	0	0	0
Reprisal	1	0	2	0	3	0
Sex	3	1	1	2	2	0
National Origin	0	0	0	1	1	0
Equal Pay Act	0	0	0	0	0	0
Age	2	3	1	2	5	0
Disability	0	4	3	2	2	0
Non-EEO	0	0	1	0	1	0

		Comparative Data									
Complaints by Issue	Pre	Previous Fiscal Year Data									
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2002	2003	2004	2005	2006	2007 Thru 06- 30					
Appointment/Hire	0	0	0	0	0	0					
Assignment of Duties	0	0	0	0	0	0					
Awards	0	0	0	0	0	0					
Conversion to Full-time	0	0	0	0	0	0					
Disciplinary Action											

Complaints by Issue	Pre	evious	Fiscal	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2002	2003	2004	2005	2006	2007 Thru 06- 30
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	1	1	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	1	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	1	0	0	5	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	2	0	0	0
Sexual	1	0	2	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	3	3	2	0	4	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	1	1	0	1	0
Reasonable Accommodation	0	0	0	1	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	1	1	1	0	0
Terms/Conditions of Employment	0	1	2	0	2	0
Time and Attendance	0	0	1	0	0	0
Training	1	0	0	0	0	0
Other	0	0	0	0	0	0

		С	omparat	tive Da	ta								
	Р	Previous Fiscal Year Data											
Processing Time	2002	2003	2004	2005	2006	Thru 06-30							
Complaints pending during fiscal year													
Average number of days in investigation	0	313.75	200.33	0	256.29	249.00							
Average number of days in final action	194.00	0	218.33	0	67.00	67.50							
Complaint pending during fiscal year where hearing was requested													
Average number of days in investigation	0	0	0	0	297.33	258.00							

		С	omparat	tive Da	ta								
	Р	Previous Fiscal Year Data											
Processing Time	2002	2003	2004	2005	2006	Thru 06-30							
Average number of days in final action	0	0	0	0	0	5.25							
Complaint pending during fiscal year where hearing was not requested													
Average number of days in investigation	0	313.75	200.33	0	225.50	244.50							
Average number of days in final action	194.00	0	218.33	0	67.00	192.00							

		C	ompara	ative Da	ata	
	Pre	2007				
Complaints Dismissed by Agency*	2002	Thru 06-30				
Total Complaints Dismissed by Agency	0	0	0	0	0	0
Average days pending prior to dismissal	0	0	0	0	0	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	1	0	0	0	0	2

<sup>\*</sup> FY 2002- FY 2005 data is not available due to migration to new complaint management system.

		Comparative Data Previous Fiscal Year Data										
												07
Total Final Agency Actions Finding	20	02	20	2004		20	05	20	06		nru -30	
Discrimination*	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

<sup>\*</sup> FY 2002- FY 2005 findings include AJ decisions not fully implemented. FY 2006- FY 2007 findings do not include AJ decisions not fully implemented.

Findings of Discrimination	Comparative Data											
Rendered by Basis*	Previous Fiscal Year Data								2007			
Note: Complaints can be filed alleging multiple bases.		002	20	03	20	04	20	05	20	06		nru -30
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination				С	om	para	ativ	e Da	ta			
Rendered by Basis*		Pr	evi	ous	Fis	cal	Yea	r Da	ata			07
Note: Complaints can be filed alleging multiple bases.	20	002	20	003	2004		2005		2006			nru -30
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

<sup>\*</sup> FY 2002- FY 2004 data is not available due to migration to new complaint management system.

				С	om	para	tiv	e Da	ta						
		Pre		Previous Fiscal Y						Previous Fiscal Year Data					
Findings of Discrimination		002	20	03	20	04	20	05	20	006	Thru 06-30				
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%			
Total Number Findings	0		0		0		0		0		0				

	Comparative Data											
		Pr	evi	ous	Fis	cal	Yea	r Da	ata		20	007
Findings of Discrimination	20	002	20	03	20	2004		05	5 2006		III	nru -30
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	-											
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	-											
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		,								,		
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data											
	Previous Fiscal			cal					2007			
Findings of Discrimination				2004		2005		2006		Thru 06-30		
Findings of Discrimination Rendered by Issue*	#	002  %	#	)03  %	#	)04  %	#	)US  %	#	%	#	-30 %
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												

	Comparative Data													
		Previous Fiscal Year Data							2007					
Findings of Discrimination	2002				2003		3 2004		4 2005		2006		Thru 06-30	
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%		
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0		
Sexual	0	0	0	0	0	0	0	0	0	0	0	0		
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0		
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0		
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0		
Reassignment														
Denied	0	0	0	0	0	0	0	0	0	0	0	0		
Directed	0	0	0	0	0	0	0	0	0	0	0	0		
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0		
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0		
Retirement	0	0	0	0	0	0	0	0	0	0	0	0		
Termination	0	0	0	0	0	0	0	0	0	0	0	0		
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0		
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0		
Training	0	0	0	0	0	0	0	0	0	0	0	0		
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0		

<sup>\*</sup> FY 2002- FY 2005 data is not available due to migration to new complaint management system.

	Comparative Data							
	Pre	2007						
Pending Complaints Filed in Previous Fiscal Years by Status	2002	2003	2004	2005	2006	Thru 06- 30		
Total complaints from previous Fiscal Years	5	2	6	5	5	11		
Total Complainants	0	2	0	1	2	2		
Number complaints pending								
Investigation	0	0	0	1	0	0		
ROI issued, pending Complainant's action	0	0	0	0	0	0		
Hearing	0	2	0	0	2	2		
Final Agency Action	0	0	0	0	0	0		
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0		

	Comparative Data							
	Pro	2007						
Complaint Investigations	2002	2003	2004	2005	2006	Thru 06- 30		
Pending Complaints Where Investigations Exceed Required Time Frames	1	1	1	3	1	0		